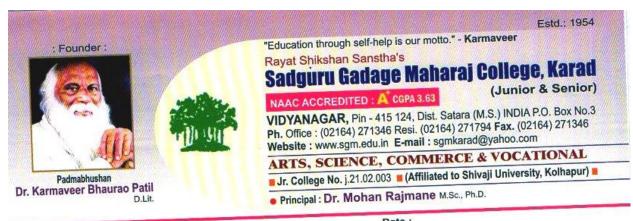
Internal Quality Assurance Cell (IQAC)

Annual Quality Assurance Report (AQAR)

Sadguru Gadage Maharaj College, Karad (Maharshtra)

2016-17



Ref. No.

Date

To,
The Director,
National Assessment & Accreditation Council,
P. O. B. No. 1075, Opp. NLSIU Nagarbhavi,
Banglore 560072 (India)

Sub :- Submission of AQAR for 2016-17

Respected Sir,

Greetings from Sadguru Gadage Maharaj College, Karad.

Kindly find herewith the AQAR of IQAC of our college for the year 2016-17 and oblige.

Thank you.

Yours faithfully,

Principal,

Sadguru Gadage Maharaj College,

Karad

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

I. Details of the Institution

1.1 Name of the Institution	Rayat Shikshan Sanstha's Sadguru Gadage Maharaj College, Karad				
1.2 Address Line 1	Vidyanagar				
Address Line 2	Tal- Karad Dist- Satara				
City/Town	Karad				
State	Maharashtra				
Pin Code	415124				
Institution e-mail address	sgmkarad@yahoo.com				
Contact Nos.	02164- 271346				
Name of the Head of the Institut	ion: Dr. M.M. Rajmane				
Tel. No. with STD Code:	02164-271346				
Mobile:	9423275223				
Name of the IQAC Co-ordinator:	Dr. S. R. Sawant				

Mobile:

9970329869

IQAC e-mail address:

sgmkarad@yahoo.com

1.3 NAAC Track ID ---- MHRSSSGMCK415124- Sadguru Gadage Maharaj College, Karad

1.4 Website address:

www.sgm.edu.in

http://www.sgm.edu.in/AQAR-2016-17.pdf

Web-link of the AQAR:

1.5 Accreditation Details

Sl. No.	Cyclo	Grade	CGPA	Year of	Validity
S1. NO.	Cycle	Grade	COFA	Accreditation	Period
1	1 st Cycle	B+	77	2004	5 years
2	2 nd Cycle	А	3.11	2010	5 years
3	3 rd Cycle	A+	3.63	2017	7 years
4	4 th Cycle				

1.6 Date of Establishment of IQAC:

20/06/2005

1.7 AQAR for the year (for example 2010-11)

2016 - 2017

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR _____ 30/4/2012_____ (DD/MM/YYYY)

ii. AQAR_____ 30/09/2012_____ (DD/MM/YYYY)

iii. AQAR_____28/09/2013_____ (DD/MM/YYYY)

iv. AQAR_____30/09/2014_____ (DD/MM/YYYY)

v. AQAR ---- 30/09/2015

vi. AQAR ---- 30/09/2016

1.9 Institutional Status					
University	State	Central	Deemed	Private	e
Affiliated College	Yes	No			
Constituent College	Yes	No 🗸			
Autonomous college of UGC	Yes	No 🗸			
Regulatory Agency approved Insti	tution	Yes	No V		
(eg. AICTE, BCI, MCI, PCI, NCI)					
Type of Institution Co-education	on 🗸	Men	Women		
Urban		Rural 🗸	Tribal		
Financial Status Grant-in-	aid 🗸	UGC 2(f)	UGC 12B		
Grant-in-aid	l + Self Finar	ncing	Totally Self-fina	ancing [
1.10 Type of Faculty/Programme					
Arts V Science	√ Commerc	ce V Law	PEI	(Phys Edu	n) 🗌
TEI (Edu) Engineering	g Hea	alth Science	Mana ₂	gement	
Others (Specify)	BCA, BCS, Bio	-technology			
1.11 Name of the Affiliating Univer	sity (for the C	Loueges)	shivaji Universit Maharashtra	y, Kolhapu	r
1.12 Special status conferred by Ce	ntral/ State (Government-	UGC/CSIR/D	ST/DBT/I	CMR etc
Autonomy by State/Central Govt	. / University	No			
University with Potential for Exc	ellence	No	UGC-CP	E	No

DST Star Scheme	No	UGC-CE	No
UGC-Special Assistance Programme	No	DST-FIST	Yes
UGC-Innovative PG programmes	No	Any other (Specify)	Community College
UGC-COP Programmes	Yes		
2. IQAC Composition and Activi	<u>ities</u>		
2.1 No. of Teachers	09		
2.2 No. of Administrative/Technical staff	03		
2.3 No. of students	01		
2.4 No. of Management representatives	01		
2.5 No. of Alumni	03		
2. 6 No. of any other stakeholder and community representatives	01		
2.7 No. of Employers/ Industrialists	01		
2.8 No. of other External Experts	01		
2.9 Total No. of members	19		
2.10 No. of IQAC meetings held	02		
	Г		
2.11 No. of meetings with various stakeholders:	No.	03 Faculty 01	
Non-Teaching Staff Students 01	Alumni	01 Others 00	
2.12 Has IQAC received any funding from UGC	during the ye	ar? Yes No N	
If yes, mention the amount		L	

2.13 \$	Seminars and C	onfere	nces (only quali	ty rela	ated)					
	(i) No. of Semi	nars/C	onferences/ Wo	rksho _l	ps/Symposia	orgar	nized by	the IÇ	QAC	
	Total Nos.	00	International	-	National	-	State	-	Institution Level	-
(ii) Themes	-								
2.14 \$	Significant Acti	vities a	and contribution	s mad	le by IQAC					
	IQAC chann	elized	activities to enh	ance	excellence ir	n all sp	heres			
2.15 I	Plan of Action l	by IQA	.C/Outcome							
	•		alked out by the outcome achieve	-	•	·	•	ear tov	vards quality	
	Pla	n of A	etion		Ac	hieve	ments			
	Prepared the abeginning of	•	•	Exe	cuted the sar	ne acc	cordingly	7		
	* Attach the	Acaden	nic Calendar of	the ye	ear as Annex	ure.				
2.15 V	Whether the A(QAR w	as placed in stat	utory	body Y	es \	/ N	[о [
	Manager	ment [√ Syndica	ate	Any	other	body			
	Provide the	he deta	ils of the action	taken					•	
			oort of 2016-17 as approved by		laced in the	meeti	ing of LN	1C of o	our	

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	02	00	-	-
PG	14	01	-	-
UG	24	-	-	08
PG Diploma	01	-	-	-
Advanced Diploma	01			
Diploma	01			
Certificate	08			
Others				24
Total	60	01	-	32
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options : CBCS

Pattern	Number of program
Semester	22
Trimester	-
Annual	-

1.3 Feedback from stakeholders* (On all aspects)	Alumni V Parents V Employers V Students V
Mode of feedback :	Online Manual V Co-operating schools (for PEI)
*Please provide an analysis of the fe	edback in the Annexure
1.4 Whether there is any revision/	update of regulation or syllabi, if yes, mention their salient aspects.
Revision of syllabi considering	local and global needs
1.5 Any new Department/Centre i	ntroduced during the year. If yes, give details.
Centre for Self Financi	ng Courses

Centre for Skill-based Professional Courses

Criterion - II

2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
55	14	41	-	-

2.2 No. of permanent faculty with Ph.D.

22

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
41	-	15	89	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

- 44 82	
---------	--

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	28	104	22
Presented papers	10	16	3
Resource Persons	-	08	03

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - ICT enabled teaching
- e. learning
- Use of variety of teaching tools
- Research oriented teaching
- 2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Reforms are initiated by
The University

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

19	02	-
----	----	---

2.10 Average percentage of attendance of students

Above 75%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students		I	Division		
110814111110	appeared	Distinction %	I %	II %	III %	Pass %
BSc	305	40.58	36.39	15.73	3.60	-
Bio-tech						
Comp. Sci.						
BA	253	42.5	32.8	15.5	10.2	
BCS	75	36	34	21	9.0	-
B.Com	236	42	38	11	8.0	-
B.Com-IT						-

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Periodic Meeting
- Feedback

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	01
HRD programmes	-
Orientation programmes	Nil
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others: Staff Development Programme	68+ 25

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	72	31	10	-
Technical Staff	-	-	-	-

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - Formation of Committees
 - Motivation to faculty for Major/ Minor Research Project
 - Organization of Research Oriented Seminars and Conferences
 - College extends financial assistance to faculty for research oriented activities
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	03	-	02
Outlay in Rs. Lakhs	7,29,600	28,53,825		24,32,000

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	20	-	02
Outlay in Rs. Lakhs	2,30,000	22,56,000	-	2,20,000

3.4 Details on research publications

	International	National	Others
Peer Review Journals	33	61	03
Non-Peer Review Journals	01	-	-
e-Journals	-	02	-
Conference proceedings	09	25	-

3.5	Detail	s on	Impact	tactor	ot	pub.	lıca	tions:
-----	--------	------	--------	--------	----	------	------	--------

Range	0.22 to	Average	h-index	Nos. in SCOPUS	
	4.5		_		

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects	03	UGC	28,53,825	22,83,060
Minor Projects	02	UGC/CSIR	22,56,000	16,92,200
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the				
University/ College				
Students research projects				

College Activity				.y >			
Total				52	229705	394650)5
.7 No. of books publishe	d i) With	ISBN No.	03 C	hapters in I	Edited Bo	oks 10	
		out ISBN N					
.8 No. of University Dep	artments re	eceiving fur	nds from			_	
	UGC-SA	P	CAS _	DS	ST-FIST		-
	DPE	-		DI	BT Schen	ne/funds	-
.9 For colleges	Autonom	у	CPE _	DI	3T Star S	cheme	-
	INSPIRE		CE _	Ar	y Other ((specify)	01
				⊐ Communit	v College		
3.11 No. of conferences	Le	vel	International	National		Iniversity	College
organized by the	Nun	nber	01	04	te - 0	8	_
	1 10711	.10 01	0 •	· .		· ·	
nstitution	Spor	nsoring	Self-funded,				
nstitution	_	ncies	Alumni				
nstitution	_	ncies					
nstitution	_	ncies	Alumni				
nstitution	_	ncies	Alumni				
nstitution .12 No. of faculty served	ager	ncies	Alumni Association	ersons	45		
.12 No. of faculty served .13 No. of collaborations	ager ager as experts	, chairperso	Alumni Association ons or resource p	ersons [tional 04		Any other	06
.12 No. of faculty served	ager ager as experts	, chairperso	Alumni Association ons or resource p			Any other	06
.12 No. of faculty served .13 No. of collaborations	ager I as experts ded during to	, chairperso Internati	Alumni Association ons or resource p tonal 02 Na 04			Any other	06
.12 No. of faculty served .13 No. of collaborations .14 No. of linkages creat	ager I as experts ded during to	, chairperso Internati his year rrent year i	Alumni Association ons or resource p tonal 02 Na 04	tional 02	1 4		06 fund 5 Cr.

(other than compulsory by the University)

Any other(Specify)Lead

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	1813MUM/2015-A
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
06	-	-	01	-	02	03

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 16 33		
3.19 No. of Ph.D. awarded by faculty from the Institution		
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + o	existing ones)	
JRF - SRF - Project Fellows 03	Any other	-
3.21 No. of students Participated in NSS events:		
University level 100	State level	10
National level _	International level	_
3.22 No. of students participated in NCC events:		
University level 58	State level	04
National level 09	International level	
3.23 No. of Awards won in NSS:		
University level	State level	-
National level -	International level	-

3.24 No. of Awards won in NCC:				
	University National le	-	tate level nternational lev	- el
3.25 No. of Extension activities organized				
University forum 17 College for	orum 07	_		
NCC 07 NSS	33	Any ot	her -	
3.26 Major Activities during the year in the sphere Responsibility	e of extensio	n activities and In	stitutional Soci	al
• Voters' Awareness Rally				
Swatcha Bharat Abhiyan				
No Vehicle Day				
Observation of Constitutional Day				
Workshop on Eco-Friendly Ganesh Festive	val			
Criterion – IV 4. Infrastructure and Learning Res 4.1 Details of increase in infrastructure facilities:	sources			
Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6.12 Hect.			
Class rooms	54	19	Self	73
Laboratories	35	-		35
Seminar Halls	02	-	-	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	1347	Self	1347
Value of the equipment purchased during the year (Rs. in Lakhs)		5606235	Self	-
Others				
4.2 Computerization of administration and library		1	L	
100%				

4.3 Library services:

	Exis	sting	Newly	added	То	tal
	No.	Value	No.	Value	No.	Value
Text Books	1153	102596	1455	100651	2608	203247
Reference Books	1088	224960	421	116150	1509	341110
e-Books	93800	5000	-	-	2100	5000
Journals	87	85580	03	7400	90	92980
e-Journals	01	5000	-	-	01	5000
Digital Database	3702	595999	2076	316344	5778	912343
CD & Video	329	46818	-	-	329	46818
Others (specify)	76	53986	16	20	92	74007
Newspapers&						
Cassettes						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others NRC
Existing	250	06	09	01	01	20	30	41
Added	45	-	05	-	-	02	06	-
Total	295	06	14	01	01	22	36	41

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

• NRC Beneficiaries: 4652

• English Lab: Speak Well Course

• Fundamentals of Computers

4.6 Amount spent on maintenance in lakhs:

i) ICT 1,93055

ii) Campus Infrastructure and facilities 4946036

iii) Equipments 2627583

iv) Others 184160

Total: 8050834

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Publication of the Prospectus
 - Welcome sessions for New entrants
 - Periodic Meetings with Students' Council
- 5.2 Efforts made by the institution for tracking the progression
 - Infrastructural Developments
 - Diversified Programmes
 - Provision for Skill/ Job oriented Courses
 - Decent Accommodation for Boys and Girls
 - Centre for Competitive Exam
 - Unique Sports Complex
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
3714	885	05	-

(b) No. of students outside the state

05

(c) No. of international students

-

	No	%
Men	1906	41.39

Women

No	%
2698	58.60

General SC S1 OBC, Physically Total General SC S1 OBC Physic	iliv i lotai
3128 45 18 1576 47 Challenged 4602 3129 45 18 1576 47 Challenged 4602 3129 45 18 18 1576 47 Challenged 4602	ged 4166
2 4	

Demand ratio 1:2

Sr. No	Class	Intake Capacity	Application Received	Ratio
1	B.Com-I	360	470	1:1.3
2	B.Com-I IT	80	90	1:1.3
3	BSc	600	1250	1:2

5.4 Details of student support mechanism for coaching for competitive examinations (If any) • A Separate Building • Clock-Free Library • Internet Access • Hostel Provision • Study Room No. of students beneficiaries 265 5.5 No. of students qualified in these examinations NET 01 SET/SLET 03 GATE 1 CAT - IAS/IPS etc - State PSC 04 UPSC - Others -	Dropout % A	Around 1%		
Clock-Free Library Internet Access Hostel Provision Study Room No. of students beneficiaries 265 5.5 No. of students qualified in these examinations NET 01 SET/SLET 03 GATE 1 CAT IAS/IPS etc State PSC 04 UPSC Others -	5.4 Details of student suppo	ort mechanism for coac	ching for competitive	ve examinations (If any)
5.5 No. of students qualified in these examinations NET 01 SET/SLET 03 GATE 1 CAT - IAS/IPS etc - State PSC 04 UPSC - Others -	Clock-Free IInternet AccHostel Prov	Library cess ision		
NET 01 SET/SLET 03 GATE 1 CAT - IAS/IPS etc - State PSC 04 UPSC - Others -	No. of students benef	iciaries 2	65	
IAS/IPS etc _ State PSC _ UPSC _ Others	5.5 No. of students qualified	d in these examinations	s	
- 04	NET 01	SET/SLET 03	GATE 1	CAT -
	IAS/IPS etc _	State PSC 04	UPSC	Others _
5.6 Details of student counselling and career guidance	5.6 Details of student couns	elling and career guida	ance	
 Student Adoption Counselling Sessions Guest Lectures on Career Opportunities Activities of Placement Cell 	Counselling SGuest Lectur	Sessions es on Career Opportu	nities	
No. of students benefitted 4604	No. of students bene	efitted 4604		_
5.7 Details of campus placement	5.7 Details of campus place	ment		
On campus Off Campus		On campus		Off Campus
Number of Organizations Visited Number of Students Placed Students Placed Students Placed	Organizations			Number of Students Placed
03 999 122 15	03	999	122	15

- 5.8 Details of gender sensitization programmes
 - Lecture Series on Women Empowerment
 - Awareness Programmes
- 5.9 Students Activities
 - 5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	108	National lev	vel 04	Interr	national level	02
	No. of students participa	ated in cul	ltural events				
	State/ University level	35	National lev	vel _	Interr	national level	-
5.9.2	No. of medals /awards v	won by stu	udents in Spo	rts, Games an	d other	events	
Sports	: State/ University level	04	National le	vel 04	Inter	national level	-
Cultura	ıl: State/ University level	13	National le	vel -	Inter	national level	-
5.10 Schol	larships and Financial Sup	port					
				Number students		Amount	
	Financial support from i	nstitution				Amount 311140	
	Financial support from i			students			
		governmei	nt	students 73		311140	
	Financial support from g	government other sources who	received	73 1376		311140 5493350	
5.11 Stu	Financial support from g Financial support from c Number of student	government other sources who ecognition	received	73 1376 08		311140 5493350 57000	
	Financial support from g Financial support from g Number of student International/ National re	government other sources who ecognition	received	73 1376 08 01	S	311140 5493350 57000	
Fairs	Financial support from g Financial support from g Number of student International/ National red	government other sources who ecognition	received	student: 73 1376 08 01	Interr	311140 5493350 57000 1250000	
Fairs Exhibition	Financial support from g Financial support from g Number of student International/ National r dent organised / initiative : State/ University level	overnments who ecognitions 01 02	received ns National lev	student: 73 1376 08 01	Interr	311140 5493350 57000 1250000 national level	

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: Quality education to all, especially the rural, semi-urban and socioeconomically deprived students to make them self-reliant

Mission:

- To impart quality education to the young generation of India keeping pace with regional, national and international scenario in order to make it locally and globally competent
- To provide education to all the classes of society especially to the down-trodden, economically and socially backward sections of society to make them self-confident and self-reliant
- To impart value –based education embodying socio-cultural, scientific, commercial and physical training in order to achieve allround development of students' personality
- To sharpen students' sensibilities with enlightened, secular, democratic, humane values for encouraging their participation of corporate life
- To promote among the students a sense of equality, national integration, social justice and to act as a catalyst in socio-economic transformation for national development
- To impart need-based, time-relevant and innovative programmes promoting the use of latest technology
- 6.2 Does the Institution has a management Information System

Yes- Human Resource Management System (HRMS)

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Faculty representation in University Curriculum
- Organisation of Workshops on revised syllabus and participation of faculty
- Faculty designs curriculum for Self-financed courses

6.3.2 Teaching and Learning

- Use of ICT
- Seminars and Group Discussions
- Student Centred Activities
- Assignment of Research Projects
- Study Tours
- Visit to Firms and Industries
- Access to e-Resources
- Event Management

6.3.3 Examination and Evaluation

- Classroom Tests
- Oral Tests
- Seminars
- Projects
- Home Assignments

6.3.4 Research and Development

Motivation to Faculty for:

- Major/ Minor Research Projects
- M.Phil/ PhD Research
- Research publication and presentation
- Concessional leave for Faculty to pursuing research
- Organisation of Research oriented activities such as Seminars, Conferences etc.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- LCD equipped Classrooms
- Fully automated Library
- Wi-Fi Campus
- NRC (Accessed to 4604 students)
- Well furnished Computer Lab
- Language Lab
- Approved Research Lab
- Book Bank Facility

6.3.6	Human	Resource	Management
-------	-------	----------	------------

- Flexible Administrative Set-up
- Decentralised Work Structure
- Organisation of Skills Development Programme for Staff
- Awards to Staff

6.3.7 Faculty and Staff recruitment

As per UGC/GOVT and University Rules and Regulations

6.3.8 Industry Interaction / Collaboration

- MoUs with various agencies
- Visit to Industries
- Organisation of Lecture Sessions
- Organisation of Career Counselling regarding Employment opportunities

6.3.9 Admission of Students

- As per Merit
- Entrance Examination

6.1	W/a	Ifara	schemes	for
0.4	VV C	Hare	schemes	101

Teaching	05
Non teaching	05
Students	08

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes	٧	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	Yes	Management

					(RQMS)
	Administrative	Yes	Govt.	Yes	Management
					Ç
6.8 Doe	s the University/ Aut	onomous Colle	ege declares result	s within 30 day	s?
	For	r UG Programr	nes Yes	No V	1
	1 01	l OG I logialli.		NO	
	For	r PG Programn	nes Yes	No 🗸]
6 0 W/b	ot offerte ere mede by	tha University			ination Deforms?
0.9 WIR	at efforts are made by	the University	——————————————————————————————————————	mege for Exam	mation Reforms?
	 Online Regi 	stration			
		ication for Exa	mination		
	Online Resu		(
		ed Credit Syste	m (CBCS)		
	Semester Sy	ystem			
6 10 W/I	aat afforts ara mada h	w the Universi	ty to promote auto	onomy in the off	iliated/constituent colleges?
0.10 W	at cirons are made t	- The Chrycish			mated/constituent coneges:
6 11 Ac	tivities and support fr	rom the Alumn	i Association		
0.11710			T I I I I I I I I I I I I I I I I I I I		
	 Sponsored 	International C	onference with fi	nancial	
	assistance o	of Rs. 50000/-			
_					
6.12 Ac	tivities and support fr	rom the Parent	– Teacher Associ	ation	
	Periodic Pai	rent-Teacher M	leet		
			udents of each cla	ss are offered F	Prizes
			contribution of Te		
6.13 De	velopment programn	nes for support	staff		

Computer Training Programme

Employees Non Govt. colleges

Training Programme for newly Recruited staff Organised Workshop on 'Sevarth Pranali' for

6.14 I	nitiatives taken by the institution to make the campus eco-friendly
	 Tree plantation, Re-plantation of Trees
	Cultivation of lawn
	 Renovation and Extension of Botanical Garden
	Use of Solar Energy

- Waste Management
- Water Harvesting
- Making of Clay Ganesh Idol

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Introduced the Centre for Self-financial Courses
 - Establishment of the Department of Photography
 - Infrastructural development
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Meticulously implemented the choked-out plan: Academic Calendar

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Student Aid Fund
 - DISHA-RTS
 - Earn and Learn Scheme
 - Student- Adoption Scheme

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - Water literacy campaign
 - Awareness drive for the immersion of Ganesh Idol
 - Re-plantation of Trees
 - Water Management

7.5	Whether environmental audit was conducted?	Yes		No	٧	
-----	--	-----	--	----	---	--

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strenghts:

- Diversified academic programmes
- Ample of job –oriented courses
- ICT- enabled teaching
- ICT- accessed classrooms
- Full- fledged infrastructure
- Recognised Research Labs

Weakness:

Government policy for Recruitment

Opportunities:

• Scope for New-based Programmes

Threats:

Government Policies

8. Plans of institution for next year

- Organisation of International Academic Meets
- Organisation of Alumni Meet
- Construction of third Ladies' Hostel
- Construction of Administrative Wing
- Creation of Spacious Garden on the campus
- Extension of Competitive Exams Guidance Centre

Met

Name Dr. S. R. Sawant

Name Dr. M. M. Rajmane

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure-01

Rayat Shikshan Sanstha's

Sadguru Gadage Maharaj College, Karad

Academic Calendar – 2015-16

Sr./ Code No.	Name of the Committee	Name of the Co-ordinator / Chairman
4	Cto orion Committee	Chair. Prin.Dr Rajmane M.M.
1	Steering Committee	Co-ord. Dr.R.N.Patil
2	Academic Calendar Committee	ProfS.APatil
3	Admission Committee	Prof.M.K.Garud
4	Alumni Co-ordination Committee	Prof.S.T.Salunkhe
5	Annual Magazine "Sadguru" Committee	Dr. D.A. Kasabe
6	Annual Teaching Plan and Lesson Notes	Prof.M.E.Kishore
_	A 11 D 1 0 111	Chair. Prin.Dr Rajmane M.M.
7	Anti-Ragging Committee	Co-ord. Shri Rankhambe R.S
8	Art Circle Committee	Dr.Mrs. R.R. Divekar
9	Attendance Committee	Dr.A.C.Shinde
10	Bike & Car Parking	Prof.S.Y.Patil
11	Black Board Writing Comm.	Prof.P.R.Nalwade
40	Building and Organization Organization	Chair. Prin.Dr Rajmane M.M.
12	Building and Construction Committee	Co-ord. Prof. B. J. Kale
13	Building Furniture Maintainance & Repairing Comm.	Prof. B. J. Kale
14	'Sadguru Canteen' Committee	Prof.B.H.Patil
15	Classroom Inspection Committee	Prof. P.B.Patil
16	Campus Beautification Committee Teak Project & Botanical Garden	Dr. V.P.Patil
17	Competitive Examination Guidance Committee	Prof. R.B.Patil
18	Computer Literacy Committee	Prof.B. J. Nalawade
19	Counselling Cell	Prof. A.B. Mane

20	Commerce Association	Dr.N.S.Pandit
0.4	D 1 15 11107 C 0 70	Chair. Prin.Dr Rajmane M.M.
21	Development Fund Utilization Committee	Co-ord. Prof. V. J. Patil
22	Discipline Committee	Prof.R.S.Rankhambe
23	Disha	Prof.Smt. S.M.Chavan
24	Debating and Elocution	Prof.A.S.Gadhave
25	Employment and Placement Cell	Dr.JD.Yadav
26	Election Committee	Dr.R.N.Patil
27	Earn & Learn Scheme Activities Comm.	Prof. B.G.Kumbhar
28	Examination Comm.	Prof. S.S. Madane
29	Examination Result Analysis Comm.	Mrs.S.S.Dawari
30	Extension Services	Dr. R.D.Bodare
31	Feedback Committee	Prof.R.S. Deshmukh
32	Function Committee	Dr.Mrs.N.R.Rankhambe
33	Gents' Hostel Committee	ProfB.H. Patil
24	Criavanas Badrassal Call	Chair. Prin.Dr Rajmane M.M.
34	Grievance Redressal Cell	Co-ord. Prof. Rankhambe R.S
35	Gymkhana Committee	Prof. Mrs. V. C. Patil
36	Health Centre	Dr. R.B. More
37	Income Tax Advisory Comm.	Dr.N.S.Pandit
38	Internal Quality Assurance Cell	Chair. Prin.Dr Rajmane M.M.
36	Internal Quality Assurance Cell	Co-ord. Dr. S. R. Sawant
39	Karmaveer Vidya Prabodhini	Prof.B.D.Mohite
40	Library Advisory Committee	Chair. Prin.Dr Rajmane M.M.
40	Library Advisory Committee	Co-ord.Dr. R.N. Patil
41	Ladies Hostel Committee	Prof.R.B.Ingole
42	Ladies Welfare Committee	Prof. Mrs. Rainak S.D.
43	Light and Sound Committee	Prof.D.R.Dixit
44	Litrary Association	Prof. Mrs. Rainak S.D.

45	Media Centre Committee	Prof.R. S. Deshmukh
46	MoU's and Linkages Committee	Prof.M. K. Garud
47	Nature Club Committee	Prof.Mane A.B.
40	N. O. O. (Ossiss Osllans) Ossassinas	Chair. Prin.Dr Rajmane M.M.
48	N. S. S. (Senior College) Committee	Co-ord. Prof. S.T.Salunkhe
49	P. G. Education Committee	Dr U.B. More
50	Planning Forum Comm.	Prof. V.T.Jadhav
51	Population Education and Adult Education Committee	Prof. A.N.Jadhav
52	Premises Supervision Committee	Prof. R. S. Rankhambe
53	Prospectus Comm.	Dr.A.B.Jagadale
54	Providend Fund Comm.	Dr.N.S.Pandit
55	Publicity & Photo Committee	DrR. P. Pol
F.C.	Durch as a committee	Chair. Prin.Dr Rajmane M.M.
56	Purchase committee	Co-ord. Dr. N. S. Pandit
57	Remedial Coaching Committee	Prof.D. R. Dixit
58	Describ Committee	Chair. Prin.Dr Rajmane M.M.
56	Research Committee	Co-ord. Dr. D. V. Pawar
59	Scholarships, Freeships and Students' Aid Fund	Dr.R.N. Patil
60	Self-financing Courses Committee	Prof.S.B. Patil
61	Seminars, Group Discussions Conferences	Prof.V.M. Ghorpade
62	Sensitization Circle (Sachetana Mandal)	Dr. A.B. Jagdale
63	Sexual Harassment Comm.	Prof.Mrs.S.D. Rainak
64	Special Cell Standing committee	Chair. Prin.Dr M.M. Rajmane
04	Special Cell Standing Committee	Co-ord. Dr. R.D. Bodare
65	Staff Academy	Dr.B.J. Patil
66	Staff Welfare Committee	Prof. B.J. Patil
67	Students Adoption Committee	Dr. D. V. Pawar
68	Student-Teacher Research Cell	Dr. U.B. More
69	Students' Welfare Committee	Prof R.P.Gadde

70	Science Association Comm.	Dr.R.D.Bodare
71	Time Table Committee	Prof. M. E. Kishore
72	Tours and Excursions Committee	Prof.V.S.Ranbhare
73	Transport Committee	Prof. S.Y. Patil
74	LLC C Correspondence Corresp	Chair. Prin. Dr M.M. Rajmane
74	U.G.C.Correspondence Comm.	Co-ord. Prof. V.J. Patil
75	Wall Paper Committee	Dr. Mrs. R.R. Divekar
76	Workshops for Teaching & Non-Teaching staff.	Prof. B.J. Nalawade
77	Yashwantrao Chavan Open University Committee	Prof. B. H. Patil

Note: (i) 'M' stands for meeting.

- (ii) The figure after 'M' indicates the serial number of the meeting.
- (iii) Bracketed number indicates the committee code number. e.g. M2 (23) - Function Committee Meeting number two.
- (iv) W Workshop
- (v) N.S. National Seminar
- (vi) L.C.A. Lead College Activity

Rayat Shikshan Sanstha's

Sadguru Gadage Maharaj College, Karad

Academic Calendar - 2015-2016 June - 2015

Day	Date	Particulars	Day	Date	Particulars
Mon	1		Tue	16	M2 (1)
Tue	2		Wed	17	M1 (1)
Wed	3		Thu	18	M3 (1)
Thu	4	Summer Vacation	Fri	19	M1 (12)
Fri	5	University Exams	Sat	20	
Sat	6	Admission Process	Sun	21	International Yoga Day
Sun	7	15 Day Yoga Camp	Mon	22	
Mon	8		Tue	23	
Tue	9		Wed	24	M1 (21)
Wed	10		Thu	25	Rajarshi Shahu Birth Anniversary
Thu	11		Fri	26	
Fri	12		Sat	27	
Sat	13		Sun	28	
Sun	14		Mon	29	
Mon	15	1st working day of Term- I Principal's Address	Tue	30	M1 (40), M1 (50)

July - 2015

Day	Date	Particulars	Day	Date	Particulars
Wed	1	M1 (22)	Fri	17	Anna bhau Sathe Death Anniversary
Thu	2		Sat	18	M1 (14), M1 (33)
Fri	3	Plantation	Sun	19	M1 (4), M1 (16)
Sat	4	M1 (9)	Mon	20	
Sun	5		Tue	21	M1 (71), M1 (15)
Mon	6		Wed	22	M1 (34), M1 (41)
Tue	7	M2 (3)	Thu	23	Lokmanya Tilak Jayanti
Wed	8		Fri	24	Lead College Activity
Thu	9	M2 (22)	Sat	25	M1 (44), M1 (38)
Fri	10		Sun	26	
Sat	11		Mon	27	
Sun	12		Tue	28	M1 (32), M1 (6)
Mon	13		Wed	29	
Tue	14	M1 (24)	Thu	30	M1 (61), M1 (65)
Wed	15		Fri	31	Workshop on Youth Awareness
Thu	16				

August - 2015

Day	Date	Particulars	Day	Date	Particulars
Sat	1	Lokmanya Tilak Death Anniversary.	Mon	17	
Sun	2		Tue	18	Parsi New Year
Mon	3	Inaugural of Literary Association	Wed	19	M1 (17), M1 (48)
Tue	4	M1 (56), M1 (18)	Thu	20	M1 (30), M1 (20)
Wed	5	M1 (51), M1 (55)	Fri	21	Lead College Activity
Thu	6	M1 (26), M1 (10), M1 (73)	Sat	22	M1 (57), M1 (49), M1 (68)
Fri	7	M1 (60), M1 (27)	Sun	23	
Sat	8		Mon	24	
Sun	9	Kranti Din	Tue	25	M2 (41), M2 (32)
Mon	10		Wed	26	M1 (25), M1 (19)
Tue	11	M1 (13), M1 (67)	Thu	27	M3 (22), M2 (24)
Wed	12		Fri	28	Students' Council Meeting
Thu	13		Sat	29	
Fri	14	Student Council Election	Sun	30	
Sat	15	Independence Day, Mukadam Tatya Death Anniversary	Mon	31	
Sun	16				

September - 2015

	Day	Date	Particulars	Day	Date	Particulars
П						

Tue	1		Wed	16	M1 (42), M1 (66)
Wed	2	M3 (32)	Thu	17	Ganesh Chaturthi
Thu	3	M1 (29), M1 (7)	Fri	18	M1 (77)
Fri	4		Sat	19	M1 (35)
Sat	5	Teachers Day Visit of Brigadier P.K. Ganju	Sun	20	
Sun	6		Mon	21	Alumni Meet
Mon	7		Tue	22	Karmveer Bhaurao Patil Birth Anniversary
Tue	8	International Literacy Day	Wed	23	
Wed	9	M1 (28), M1 (23)	Thu	24	M1 (74), M1 (66)
Thu	10	M2 (38)	Fri	25	Bakari Eid
Fri	11	M1 (8), M1 (75)	Sat	26	M4 (22), M1 (59)
Sat	12		Sun	27	Science Association Activity
Sun	13	Nature Club Activity	Mon	28	Lead College Activity
Mon	14	Hindi Day	Tue	29	
Tue	15	Internal Evaluation Examination International Conference	Wed	30	

October - 2015

Day	Date	Particulars	Day	Date	Particulars
Thu	1		Sat	17	Commencement of University Exams
Fri	2	Mahatma Gandhi, Lal Bahadur Shastri Birth Anniversary	Sun	18	Commencement of Coaching for NET/SET exams

Sat	3		Mon	19		
Sun	4	Lead College Activity	Tue	20		
Mon	5		Wed	21		
Tue	6		Thu	22	Dausera	
Wed	7	M1 (5), M1 (63)	Fri	23		
Thu	8	M1 (52), M1 (62) Clean India Campaign	Sat	24	Moharam	
Fri	9		Sun	25		
Sat	10		Mon	26	Constitution Day	
Sun	11	Health Checkup Camp	Tue	27	Organization of Youth Festival	
Mon	12		Wed	28		
Tue	13	M1 (58), M1 (70) No Vehicle Day	Thu	29		
Wed	14		Fri	30		
Thu	15		Sat	31	Indira Gandhi Death Anniversary Villabhabhai Patel Birth Anniversary	
Fri	16					
November - 2015						

Day	Date	Particulars	Day	Date	Particulars
Sun	1		Mon	16	Organazation Inter-zonal Tournament
Mon	2	University Exams	Tue	17	
Tue	3		Wed	18	University Foundation Day

Wed	4	Workshop on Aerobics	Thu	19	
Thu	5		Fri	20	
Fri	6		Sat	21	Study Tour of B.Sc III
Sat	7	Last Working Day of Term-I	Sun	22	
Sun	8		Mon	23	
Mon	9		Tue	24	N.C.C. Day
Tue	10		Wed	25	Yashawantrao Chavan Death Anniversary Guru Nanak Deo Birth Anniversary
Wed	11	Diwali (Laxmi Pujan)	Thu	26	
Thu	12	Diwali (Bali Pratipada)	Fri	27	Commencement of Term - II
Fri	13	Bhau Bij	Sat	28	Mahatma Phule Death Anniversary
Sat	14	Pandit Neharu Birth Anniversary, International Children's Day, International Unity Day	Sun	29	
Sun	15		Mon	30	M1 (39), M1 (46)

December - 2015

Day	Date	Particulars	Day	Date	Particulars
Tue	1	M2 (27), M2 (4)	Thu	17	
Wed	2	M2 (12), M2 (13)	Fri	18	Lead College Activity
Thu	3	M1 (76), M1 (37)	Sat	19	Study Tour M.Sc. Zoology
Fri	4		Sun	20	Saint Gadage Maharaj Death Anniversary

Sat	5		Mon	21	
Sun	6	Dr.Babasaheb Ambedkar Death Anniversary Krantisinha Nana Patil Birth Anniversary	Tue	22	
Mon	7		Wed	23	M2 (6), M1 (76)
Tue	8	M2 (56)	Thu	24	
Wed	9		Fri	25	Christmas
Thu	10		Sat	26	
Fri	11	M2 (35), M1 (72) CI	Sun	27	
Sat	12		Mon	28	Lead College Activity
Sun	13		Tue	29	M5 (22)
Mon	14		Wed	30	
Tue	15		Thu	31	Boys' Hostel Day
Wed	16				

January - 2016

Day	Date	Particulars	Day	Date	Particulars
Fri	1		Sun	17	
Sat	2	Vitthal Ramji Shinde Death Anniversary	Mon	18	Commencement of Seven Day NSS Camp
Sun	3	Savitribai Phule Birth Anniversary Girls' Hostel Day	Tue	19	M2 (28), M4 (32)
Mon	4		Wed	20	M3 (1)

Tue	5		Thu	21	Lead College Activity
Wed	6	M2 (25), M2 (48)	Fri	22	
Thu	7		Sat	23	Netaji Subhashchandra Bose Jayanti Organization Campus Placement Drive
Fri	8	M1 (37)	Sun	24	
Sat	9	Workshop (Deptt. of Statastics)	Mon	25	
Sun	10		Tue	26	Celebration of the Republic Day
Mon	11		Wed	27	
Tue	12	Swami Vivekanand Birth Anniversary Science Exhibition	Thu	28	Lead College Activity
Wed	13		Fri	29	Mukadam Tatya Birth Anniversary Voter's Awareness Rally
Thu	14		Sat	30	Mahatma Gandhi Death Annivervary
Fri	15	Traditional Day	Sun	31	
Sat	16	Blood Donation Camp			

February - 2016

Day	Date	Particulars	Day	Date	Particulars
Mon	1		Tue	16	
Tue	2	M2 (34)	Wed	17	
Wed	3		Thu	18	
Thu	4	Prize Distribution Ceremony	Fri	19	Chh.Shivaji Maharaj Birth Anniversary

Fri	5	M3 (35)	Sat	20	M2 (65), M2(63)
Sat	6		Sun	21	Lead College Activity
Sun	7		Mon	22	
Mon	8		Tue	23	Sant Gadage Baba Jayanti
Tue	9	Sumatibai Patil Memorial : Lecture Series	Wed	24	
Wed	10	M1 (53), M2 (7)	Thu	25	
Thu	11	M2 (64), M2 (63)	Fri	26	Swatantryaveer Sawarkar Death Anniv.
Fri	12		Sat	27	
Sat	13		Sun	28	
Sun	14		Mon	29	
Mon	15				

March - 2016

Day	Date	Particulars	Day	Date	Particulars
Tue	1		Thu	17	M3 (41), M1 (31)
Wed	2		Fri	18	
Thu	3	M1 (54), M3 (38)	Sat	19	
Fri	4		Sun	20	Workshop on Entrepreneurship Development
Sat	5		Mon	21	Lead College Activity

Sun	6		Tue	22	
Mon	7	Mahashivaratri	Wed	23	M3 (12), M3 (13)
Tue	8	International Women's Day	Thu	24	Holi
Wed	9		Fri	25	Good Friday
Thu	10	Savitribai Phule Death Anniversary	Sat	26	M2 (53), M2 (17)
Fri	11		Sun	27	
Sat	12	Y.B.Chavan Jayanti	Mon	28	
Sun	13	M2 (5), M2 (21)	Tue	29	
Mon	14	Commencement of University Exams	Wed	30	M2 (33) Publication of College Magazine
Tue	15		Thu	31	
Wed	16			•	•

April - 2016

Day	Date	Particulars	Day	Date	Particulars
Fri	1		Sat	16	
Sat	2		Sun	17	M3 (3), M3 (25)
Sun	3		Mon	18	
Mon	4		Tue	19	Mahaveer Jayanti
Tue	5		Wed	20	M4 (11), M3 (5)
Wed	6		Thu	21	

Thu	7	M2 (2)	Fri		
Fri	8	Gudipadava	Sat	23	
Sat	9		Sun	24	
Sun	10		Mon	25	
Mon	11	Mahatma Phule Jayanti	Tue	26	
Tue	12		Wed	27	M3 (56)
Wed	13		Thu	28	
Thu	14	Dr. Ambedkar Birth Anniv.	Fri	29	
Fri	15	Ramnavami	Sat	30	Last Working day of Term - II

May - 2016

Day	Date	Particulars	Day	Date	Particulars
Sun	1	Maharashtra Din	Tue	17	
Mon	2		Wed	18	
Tue	3		Thu	19	
Wed	4		Fri	20	
Thu	5		Sat	21	Budha Pournima
Fri	6		Sun	22	
Sat	7		Mon	23	

Sun	8		Tue	24	
Mon	9	Karmaveer Bhaurao Patil Death Anniversary	Wed	25	
Tue	10		Thu	26	
Wed	11		Fri	27	
Thu	12		Sat	28	
Fri	13		Sun	29	
Sat	14		Mon	30	
Sun	15		Tue	31	
Mon	16				

Feedback Report 2015-16

Feedback was collected by Feedback committee in the month of January of every year by giving questionaries' to every department. feedback system is manual we will try to obtain feed back by online method. Feedback committee will analyze the feedback forms and reports are submitted to IQAR.

- Student Feedback on Teachers: Every Department will collect feedback regarding the teachers, from 25% students of final year. These feed back form are analyzed by Head of the Department. Head of the department intimates to faculty regarding their Knowledge, teaching skills, Use of ICT etc.
- 2) Students overall Evaluation of the programme and other Support Services:

Curriculum: This feedback is analyzed by feedback committee, suggestions and analysis report is passed to the concerned Head of the Department .Head of the department and faculty communicated suggestions to Board of Studies, Syllabus framing committee at the time of workshops on curriculum revision

Analysis of Other feedbacks is as follows,

Activity	Very Good	Good	Satisfactory	Unsatisfactory
Class Rooms	75%	20%	5%	-
Library	80%	20%	-	-
Office and Administration	85%	15%	-	-
Gymkhana	75%	20%	5%	
Other Facilities	70%	15%	10%	-

Analysis shows we have to till improve Transport facility, Canteen, sufficient class rooms this analysis is shown to college committee for proper action

 Feedback from Alumni: feedbacks from Alumni was collected during annual meet feed back from 50 alumni of different subjects analysis shows

Feedback regarding curricular and extra curricular activities is given to H.O.D. .Head of the department and faculty communicated suggestions to Board of Studies, Syllabus framing committee at the time of workshops on curriculum revision

Following table shows Analysis of feed back

Activity	Very Good	Good	Satisfactory	Unsatisfactory
Infrastructure and resourse devlopment	90%	10%	-	-
Examination results	80%	20%		
Present curricula of various courses	70%	15%	15%	-
Overall impact of collage on socity	90%	10%	•	•

Analysis shows we have to improve curricula of different courses but it is responsibility of university .HOD will suggest to B.O.S. regarding this.

Feedback From Parents: Every department will arrange Parent meet in every academic year .feedback was collected from parent during this meet. analysis of this feed back is

Shown in table below

Aspects	Very good	Good	Satisfactory	Unsatisfactory
Infrastructure and Support Service	90%	10%	-	_
Curricular and Extracurricular activity	80%	10%	10%	
Quality of teaching	85%	15%	5%	_
Adequacy of present curricular of courses	70%	20%	10%	* ·
Overall impact of college	90%	10%	-	- 4

Considering all feedbacks committee concludes that

- 1) We have good infrastructure, but we have to increase number of class rooms
- 2) Curriculum must be advanced .
- 3) Results of some courses must be improve
- 4) Other facilities like internet, Wi-Fi must be available to all and for more time
- 5) Students adaptation must be increase.

PRINCIPAL



(Gaikwad V.B.)

Rayat Shikshan Sanstha's

Sadguru Gadage Maharaj College, Karad.

Earn and Learn Scheme Annual Report – 2015-16

Earn and Learn scheme is an important aspect of Rayat Shikshan Sanstha, Satara. The main aim of this scheme is to provide the students with financial assistance to pursue their studies.

The Students were selected under this scheme on the basis of their economic condition and educational merit. The selected students are appointed in the various sections of the college as per availability of work as well as time of the student. Students work in College Library, Night Study room, Administrative office, Science laboratories, Boys' and Girls' Hostel and Gymkhana or wherever necessary. The students work daily 3 hours and get per hour 18/- Rs. honorarium. Thus this scheme helps them in their education by providing financial assistance.

In 2017-18, academic year total 22 students were selected under Earn and Learn scheme. In that 5 Students worked in College Library, 1 Students in an Administrative office, 2 Students in Night Study Room, 2 Students in Science Laboratory, 1 Students in Boys' hostel as well as 10 students in Girls' hostel and 1 Student in Gymkhana. Among the 22 Students, 13 are girls while 09 students are boys.

In this academic year, college-spends total 1,55,000/- rupees on the students honorarium which supports in their educational needs. College organized Students – Parents meet for students working under this scheme as well as collect the feedback for this scheme which helps to understand benefits as well as problems of Earn and Learn Scheme.

Co-Ordinator

Earn and Learn Scheme

S.G. M. College, Karad.